

ZACHARY  
FASMAN, ESQ.

## NEUTRAL BIO

Zachary Fasman is a nationally known expert in labor and employment law. His career spans five decades and his expertise includes both employment discrimination law – where he served as National Co-Chair of Paul Hastings' employment discrimination law practice – and labor law. He has substantial trial and appellate experience, including two successful arguments in the United States Supreme Court, and has been involved in hundreds of mediations and arbitrations. He is a long-time member of the College of Labor and Employment Lawyers; an emeritus member of the Advisory Board of the New York University Law School's Center for Labor and Employment law; has consistently been rated in Band One by Chambers USA; was elected to Lawdragon's Hall of Fame for career achievement; and has written three books and published many articles on labor and employment law. He retired from Proskauer Rose in 2019 and has extensive training in mediation from the Straus Institute at Pepperdine School of Law and elsewhere.



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### EXPERTISE

- Employment Law
- Labor Law
- Wrongful Termination Law
- Wage-Hour Law

### LOCATION

NY Metro

### LEGAL EXPERIENCE

Partner, Proskauer Rose, LLP; Partner, Paul Hastings LLP  
Partner, Crowell & Moring LLP; Partner, Seyfarth Shaw LLP

### EDUCATION

University of Michigan Law School, J.D. with Honors, Order of the Coif, 1972  
Northwestern University, B.A., 1969

### ADMISSIONS

State of Illinois (1972); District of Columbia (1977); State of New York (2000)  
U.S. Supreme Court  
U.S. Court of Appeals, Second Circuit, Fourth Circuit, Sixth Circuit, Seventh Circuit, Ninth Circuit, Eleventh Circuit and District of Columbia Circuit  
U.S. District Court, numerous districts

### AWARDS & RECOGNITION

Chambers USA: New York: Labor & Employment (Band One) (Multiple years)  
Chambers Global: USA: Labor & Employment (Band One) (Multiple years)  
Top 100 New York Super Lawyers 2015  
Best Lawyers in America (26 years)  
New York Super Lawyers (2006 – 2018)  
"New York Area's Best Lawyers," New York Magazine (2005 – 2018)  
Martindale-Hubbell: AV-Rated (Preeminent) (25+ years)  
Lawdragon Employment Law Hall of Fame, inducted 2014 (for career achievement)  
Nation's Most Powerful Employment Attorneys – Top 100" Human Resources Executive, Lawdragon (2014 – 2015)  
"America's Top 100 Employment Law Attorneys," Human Resource Executive, Lawdragon (2010 - 2016)

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