

**MICHAEL  
STARR, ESQ.**

## NEUTRAL BIO

Michael Starr has served as a court-appointed mediator and early neutral evaluator for federal and state courts in New York City for over 25 years. A fellow of the College of Labor and Employment Lawyers, Mr. Starr's nationwide practice focused on employment law litigation and counseling. Often engaged for cutting-edge issues of substantial client importance, he has been recognized by *Chamber US* and others for his strategic thinking, legal analysis and broad knowledge of employment law.

Drawing on his experience in mediation of labor disputes, Michael Starr practices facilitative mediation. Believing that in the practical affairs of life, there is no such thing as good or bad, only better or worse than the alternative, his goal in mediation is to assist the parties in finding a mutually acceptable outcome that is, for each side, better than the alternative of continuing to litigate.



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### EXPERTISE

- Wage-Hour/FLSA
- Discrimination & Harassment
- Restrictive Covenants Duty of Loyalty
- Misappropriation of Trade Secrets
- Executive Employment Contracts

### LOCATION

NY Metro

### LEGAL EXPERIENCE

Principal, Michael Starr Mediation Services/M Starr ADR (2019 - Present)  
Partner, Holland & Knight (2009 - 2019)  
Partner, Hogan & Hartson LLP (2002 – 2009)  
Partner/Chair of Employment Law, Squadron, Ellenoff, Plesent & Sheinfeld LLP (1997 – 2002)  
Counsel, Parker Chapin Flattau & Kimpl (1988 – 1997)  
Attorney, Kaye Scholer Fierman Hays & Handler (1980 – 1988)

### ADR EXPERIENCE

Member, Mediation Panel for U.S. District Courts for the EDNY and SDNY  
Member, ADR Advisory Panel, EDNY (2016 – 19)  
Member, Mediation Panel, Supreme Court, New York, Commercial Division

### MEDIATION TRAINING

American Arbitration Ass'n, Advanced Mediator Training - Expanding the Mediator's Toolbox (June 2019)  
NYS Bar Ass'n: 2 Day Advanced Commercial Mediation Training (June 2018)  
NYS Bar Ass'n: 3 Day Commercial Mediation Training (March 2017)  
EDNY: Advanced Mediation Training (Oct. 2001)  
EDNY: Basic Mediation Training (Sept. 1996)

### EDUCATION

Yale Law School, J.D.  
University of Michigan, Ph.D., Philosophy  
Binghamton University, B.A., Summa Cum Laude

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